

## What Successful Leadership Teams Do:

- Define a common purpose and a performance challenge for the company to accomplish in the next 12-18 months
- Build teams of 12 or fewer people with the right mix of technical, problemsolving, and interpersonal skills to accomplish the goal
- **Establish clear, measurable key accountabilities for each person on the team**
- Set expectations for both individual and team accountability
- Nurture team collaboration founded on mutual trust, and include methods for communicating effectively and working through conflict productively

## Want to Achieve Results Faster? We Can Help.

- 1. We will help you align your team so you can be sure you have the right people in the right roles and that you have the right mix of skill to achieve your performance challenge.
- 2. We will work with you to create a set of key accountabilities for every position to maximize accountability and set people up for success.
- 3. We will lead a high performing team retreat that will reveal proven methods for improving collaboration and communication while minimizing conflict.

Merging, expanding into new markets, creating new products, implementing new technology, and growing your company are already daunting challenges. Why not get the expert help you need to build, develop, and lead a high performing team?

## THE PROFESSIONAL DEVELOPMENT GROUP LLC

The Professional Development Group develops inspiring leaders and high performing teams. Our proven solutions and experienced consultants will take you and your team to the next level.