

# THE PROFESSIONAL DEVELOPMENT GROUP

**Dr. Andrew Ward focuses on preparing organizations and individuals to grow as they plan for, cope with, and lead in a disrupted future.** He brings deep expertise in the areas of strategy, governance, and organizations, as well as in developing resilience and reputation.

**Andrew works with organizations to understand how future societal megatrends will converge to profoundly disrupt businesses – and how your business can develop resilience to grow and thrive amidst this disruption.** Andrew also works with individuals and high performing teams on improving the decision-making process, resulting in improved quality and implementation of decisions.

As Sr. Consultant and Executive Coach with The Professional Development Group LLC, **Andrew has extensive experience working with CEOs, and has been deeply involved in the Yale University Chief Executive Leadership Institute**, having participated in more than 50 CEO Summits, as well as the Wharton/SpencerStuart Director's Institute at the Wharton School, University of Pennsylvania.

**Andrew is the author of *The Leadership Lifecycle: Matching Leaders to Evolving Organizations*, co-author of *Firing Back: How Great Leaders Rebound After Career Disasters*, and also author of numerous articles in leading academic journals.** He is also the Associate Dean for Lehigh University's College of Business & Economics and the Charlot & Dennis E. Singleton '66 Endowed Chair in Corporate Governance.

Andrew has been featured or quoted in numerous leading publications including *Harvard Business Review*, *Business Week*, *The Washington Post*, *The Financial Times*, *Directorship*, *Directors and Boards*, *Investor's Business Daily* and *Leaders Magazine*.

## Qualifications & Education

- Ph.D., Management, Organizational Theory and Behavior, The Wharton School, University of Pennsylvania
- MBA, Goizueta Business School, Emory University
- B.Sc. Business Studies and Mathematics, University of Surrey
- Diploma in Marketing, The Chartered Institute of Marketing, England
- Author of *The Leadership Lifecycle: Matching Leaders to Evolving Organizations*, co-author of *Firing Back: How Great Leaders Rebound After Career Disasters*, and author of numerous articles in leading academic journals
- Associate Dean, Graduate Programs, College of Business & Economics, Lehigh University
- Charlot and Dennis E. Singleton '66 Endowed Chair in Corporate Governance, Lehigh University



**Andrew**  
WARD, PH.D.

**Sr. Consultant**  
**Executive Coach**

## Organizations We Have Served

- Aetna
- American Express
- Altitude Marketing
- Aqua America
- CBS Cable
- Comcast
- Dun & Bradstreet
- eBay
- Lehigh University
- Federal Reserve Bank
- G.E. Capital
- GlaxoSmithKline
- Hewlett Packard
- IBM
- Johnson & Johnson
- Merck & Co., Inc.
- Pearson
- PA Bankers Association
- PhotoMedex
- Sanofi Aventis
- The Wharton School, University of Pennsylvania
- Yale University