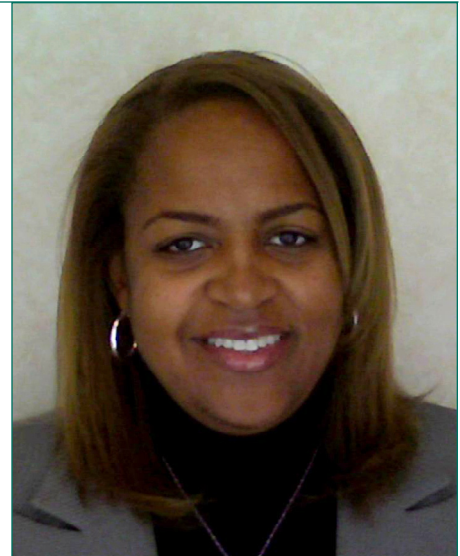


TANGI JAMES-BOONE, MS

Instructional Design
Performance Management
Human Performance Technology

Tangi is an experienced performance consultant who has worked with clients in the business, academic and not-for-profit sectors. She brings a strong balance of strategic and tactical approaches to increasing the productivity and effectiveness of organizations, teams and individuals. Her diversified background along with her unique style have delivered innovative performance, learning, training and development initiatives that have achieved enterprise-wide results in Fortune 500 organizations.



QUALIFICATIONS / EDUCATION

- ▲ M.S., Instructional Systems Design, Penn State University, State College, PA
- ▲ B.A., Telecommunication, Business minor, Penn State University, State College, PA
- ▲ Six Sigma Green Belt
- ▲ DiSC Profile Certified
- ▲ AchieveGlobal/Zenger Miller Certified
- ▲ American Society of Training and Development (ASTD)
- ▲ International Society for Performance Improvement (ISPI)

Tangi also completed required Level 5 ROI Evaluation Process coursework taught by Jack Phillips.

EXPERIENCE

Tangi has held learning and performance leadership roles in The Vanguard Group, Merck & Co., Inc., Armstrong World Industries, Comcast and Wyeth Pharmaceuticals. She specializes in:

- ▲ Instructional Design
- ▲ Project Management
- ▲ Leadership Development
- ▲ Competency Based Curricula
- ▲ Human Performance Technology (HPT)

OTHER ASSOCIATIONS:

- ▲ Executive Board Member, New Life Child and Family Development Center
- ▲ Former Executive Board of Directors Co-Chair, Deltas of Valley Forge, Inc.
- ▲ Former 1st Vice President, Delta Sigma Theta Public Service Sorority, Valley Forge Chapter
- ▲ 2002 Leadership Lancaster Graduate

THE PROFESSIONAL DEVELOPMENT GROUP

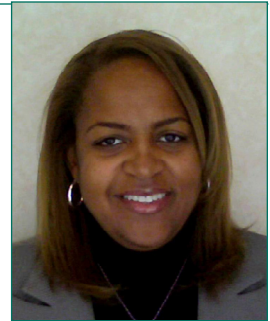
www.TheProfessionalDevelopmentGroup.com

215-588-1188

TANGI JAMES-BOONE, MS

WHAT CLIENTS AND COLLEAGUES SAY

Known for her tenacity, as well as her ability to solve problems on time and within budget, clients and colleagues have the following to say:



“Tangi did an excellent project for our non-profit organization on developing mission statements, goals and objectives. She demonstrated a keen knowledge about our organization, and how we could maximize our strengths and work together. She can work with different people and personalities to make the job exciting and interesting. I was impressed by her dogged determination to get the job done in an efficient and timely manner.”

— CLIENT, NON PROFIT ORGANIZATION

“Tangi is a true Learning and Development professional. She always completed projects on time and on budget. I would expect her to bring the same professionalism and enthusiasm to any opportunity.”

— VP, COMMUNICATION TECHNOLOGY COMPANY

“Tangi is a focused business leader who has been able to consistently demonstrate her acumen for understanding business objectives and create programs to drive performance.”

— HR PROFESSIONAL, MANUFACTURING COMPANY

“Tangi is a delight to work with! She is a team player who knows how to add value and play to people’s gifts. I worked with Tangi and was always impressed by her professionalism and follow-through.”

— CHIEF LEARNING OFFICER, PEOPLE DEVELOPMENT COMPANY

“Tangi and I worked together in the Instructional Design group in Sales Training. The entire team benefited from Tangi’s Project Management skills and the tools and templates she shared with the team around standardizing our design and development process. The tools we use today bear a remarkable resemblance to the tools Tangi introduced to us 10 years ago, so her legacy lives on through the tools she left with us.”

— SR. INSTRUCTIONAL DESIGNER, PHARMACEUTICAL COMPANY

“Tangi and I worked on a project-team to develop an e-learning program for the field sales force. Through her efforts, we produced an innovative tutorial within a very tight timeframe. She handles stressful conditions well.”

— PROJECT MANAGER, PHARMACEUTICAL COMPANY

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