

DOREEN LECHER

Transformational Change; Performance Improvement; Leadership Coaching; Keynote and Retreat Presentations

For more than 25 years, Doreen has employed her diverse cultural and organizational experience to help lead effective, self-motivating, sustainable change in the areas of sales and marketing, customer service, manufacturing, social services, education, transportation, health care, community regeneration, and international leadership.

QUALIFICATIONS / EDUCATION

- ▲ B.A. Business, Summa Cum Laude, University of Maryland
- ▲ Graduate, Counseling, Magna Cum Laude, Wesley Theological Seminary
- ▲ Master Facilitator and Senior Consultant, The Pacific Institute
- ▲ 1997 graduate of Leadership Denver

EXPERIENCE

Doreen has held a number of senior leadership positions in large national and international non-profit organizations, overseeing growth in program development, business development and organizational advancement. Since 2000, she has consulted with a wide variety of organizations, specializing in performance improvement, change management, and culture transformation through the following areas of expertise:

- ▲ Personal Diagnostics and Cultural Assessment
- ▲ Project Management
- ▲ Curriculum Design and Implementation
- ▲ Coaching in Goal Alignment and Performance Improvement
- ▲ Keynote Speaking and Retreat Conferences



CLIENTS INCLUDE:

- ▲ National Association of REALTORS®
- ▲ Boulder County
- ▲ Schneider National Trucking
- ▲ Coors Brewing Company
- ▲ A Better Philadelphia
- ▲ Qwest Communications
- ▲ Howard Hanna Realty
- ▲ Realty USA
- ▲ Sumpter Regional Hospital
- ▲ Wells Fargo Home Mortgage
- ▲ The Daniels Fund
- ▲ Michigan Association of REALTORS®
- ▲ John L Scott Real Estate

THE PROFESSIONAL DEVELOPMENT GROUP

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DOREEN LECHER

Building high performance outcomes, creating cultures of excellence, developing transformational leadership.

“Thriving, not just surviving, in change.”

“Anyone can set and achieve a goal; it’s being able to sustain that end result that defines success.”

“We’ve bought into the lie if we think that getting the results we want mean just trying harder. Trying harder may get you there, but only transformational change can keep you there.”



These are the areas of expertise Doreen brings to her work.

Doreen’s passion for unleashing the excellence in individuals, organizations and communities has earned her a “results-oriented” reputation.

Whether it’s coaching executive leadership, moving an organization toward higher performance outcomes, or developing constructive cultures that support strategic vision, Doreen has the keen ability to assess desired outcomes and current challenges while developing the processes necessary to direct performance toward organizational success.

OTHER ASSOCIATIONS

- ▲ Serves on the National Advisory Board for a Better Philadelphia
- ▲ Former Chair of the Leadership Denver Alumni Association
- ▲ Former Board Member of the Denver Metro Chamber Foundation