

# ANDREW GOLDSBOROUGH, PHR, CPVA, CPBA

Andrew works with organizations to benchmark jobs using validated assessments to define what is needed in a position for individuals and teams to be successful.



## QUALIFICATIONS / EDUCATION

- ▲ B.A. Communications, Magna Cum Laude, Temple University
- ▲ Certified Professional Behavioral Analyst (CPBA)
- ▲ Certified Professional Values Analyst (CPVA)
- ▲ Professional Human Resources (PHR)
- ▲ Hay Group Inc. Basic Job Evaluation
- ▲ DDI - Interaction Management Instructor

## EXPERIENCE

Andrew has held a number of leadership positions in large global pharmaceuticals, transportation, professional services and manufacturing organizations. He shares over twenty-five years of expertise in human resources and supply chain management. His tenure with these organizations covered various roles including:

- ▲ Human Resources Director
- ▲ Sr. Human Resources Business Partner
- ▲ Change Management and Communication Lead
- ▲ Manager of Customer Service
- ▲ Senior Training Consultant
- ▲ Project Manager

In addition, Andrew serves on the board of the Philadelphia Human Resources Planning Society and is active in the Greater Valley Forge Society of Human Resources Chapter.