

THE PROFESSIONAL DEVELOPMENT GROUP

Dr. Andrew Ward focuses on preparing organizations and individuals to grow as they plan for, cope with, and lead in a disrupted future. He brings deep expertise in the areas of strategy, governance, and organizations, as well as in developing resilience and reputation.

Andrew works with organizations to understand how future societal megatrends will converge to profoundly disrupt businesses – and how your business can develop resilience to grow and thrive amidst this disruption. Andrew also works with individuals and high performing teams on improving the decision-making process, resulting in improved quality and implementation of decisions.

As Sr. Consultant and Executive Coach with The Professional Development Group LLC, **Andrew has extensive experience working with CEOs, and has been deeply involved in the Yale University Chief Executive Leadership Institute**, having participated in more than 50 CEO Summits, as well as the Wharton/SpencerStuart Director's Institute at the Wharton School, University of Pennsylvania.

Andrew is the author of *The Leadership Lifecycle: Matching Leaders to Evolving Organizations*, co-author of *Firing Back: How Great Leaders Rebound After Career Disasters*, and also author of numerous articles in leading academic journals. He is also the Associate Dean for Lehigh University's College of Business & Economics and the Charlot & Dennis E. Singleton '66 Endowed Chair in Corporate Governance.

Andrew has been featured or quoted in numerous leading publications including *Harvard Business Review*, *Business Week*, *The Washington Post*, *The Financial Times*, *Directorship*, *Directors and Boards*, *Investor's Business Daily* and *Leaders Magazine*.

Qualifications & Education

- Ph.D., Management, Organizational Theory and Behavior, The Wharton School, University of Pennsylvania
- MBA, Goizueta Business School, Emory University
- B.Sc. Business Studies and Mathematics, University of Surrey
- Diploma in Marketing, The Chartered Institute of Marketing, England
- Author of *The Leadership Lifecycle: Matching Leaders to Evolving Organizations*, co-author of *Firing Back: How Great Leaders Rebound After Career Disasters*, and author of numerous articles in leading academic journals
- Associate Dean, Graduate Programs, College of Business & Economics, Lehigh University
- Charlot and Dennis E. Singleton '66 Endowed Chair in Corporate Governance, Lehigh University



Andrew
WARD, PH.D.

Sr. Consultant
Executive Coach

Organizations We Have Served

- Aetna
- American Express
- Altitude Marketing
- Aqua America
- CBS Cable
- Comcast
- Dun & Bradstreet
- eBay
- Lehigh University
- Federal Reserve Bank
- G.E. Capital
- GlaxoSmithKline
- Hewlett Packard
- IBM
- Johnson & Johnson
- Merck & Co., Inc.
- Pearson
- PA Bankers Association
- PhotoMedex
- Sanofi Aventis
- The Wharton School, University of Pennsylvania
- Yale University